

MANAGEMENT POLICY

Management of IDEA ENGINEERING SL, declared as Policy Management, in its activity DESIGN AND INDUSTRIAL DEVELOPMENT PROJECTS AND LEGALIZATION OF FACILITIES IN THE FIELDS OF MINING, OIL & GAS, PETROCHEMICAL, ENERGY, NAVAL, CHEMIST AND INFRAESTRUCTURAS; Detailed engineering and 3D modeling-BIM (Building Information Modeling) STRUCTURES, PIPELINES AND EQUIPMENT; AND TECHNICAL ASSISTANCE, MANAGEMENT AND SUPERVISION OF WORK AND HEALTH AND SAFETY COORDINATION, the following:

- > **IDEA ENGINEERING** It is aware of the expectations generated in today's society for the activity carried out, so to improve their professional level, considers it essential to incorporate the commitment to meet the requirements of quality, environment and health and safety at work, by implementation of a management system, to be followed so inexcusable by all staff.
- > **IDEA ENGINEERING** want to achieve, within the contractual framework, the highest customer satisfaction in the work, are projects, technical assistance to construction management, studies or reports.
- > **IDEA ENGINEERING** assumes to its customers a commitment to confidentiality of all documents relating to all aspects of the work performed.
- > **IDEA ENGINEERING** aims to be a leader in the services offered and it takes a firm commitment to continuous improvement in quality culture, environment and health and safety at work, understood as customer satisfaction for both their employees and their collaborators or society in general, all based on the development of the management system and setting targets for improvement in Quality, Environment and OHS.
- > **IDEA ENGINEERING** It undertakes to comply with the laws and regulations applicable to its business, as well as the requirements and recommendations deemed necessary, within the environment of the system.
- > **IDEA ENGINEERING** for all facets of their service is committed to protecting the environment in order to prevent contamination of the environment.
- > The system includes reference under the UNE-EN ISO 9001:2015, UNE-EN ISO 14001: 2015, ISO 45001:2018
- > Management of **IDEA ENGINEERING** assumes responsibility for the system is sufficiently documented and communicated to their employees, keeping up to date and promoting participation of workers and employees. To do this it undertakes to provide the necessary resources in information, training and awareness, and provide better working conditions safe and healthy
- > **IDEA ENGINEERING** reviews policy, either annually or upon a change or significant change in its organizational structure, and ensures that the policy is appropriate.
- > **IDEA ENGINEERING** is available to all members of the company as well as for employees or outsourced Management Manual at the following address: RED · · IDEA-SERVER-SISTEMA INTEGRADO GESTIÓN
- > **IDEA ENGINEERING** is committed to achieving a high level of safety and health at work, exceeding the minimum required by law, in order to eliminate hazards and reduce risks to OSH.
- > Prevention of Occupational Hazards, as a general action to be developed within **IDEA ENGINEERING** It will be integrated within its activities and decisions.



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- > In **IDEA ENGINEERING** It states that the responsibility for managing prevention laborare risks is a management function, you must manage any command at any level of the hierarchical structure, with equal dedication and commitment with which manages the rest of the functions performed in the company.
- > In **IDEA ENGINEERING** It is ensured consultation and participation of workers, and where there are representatives of workers, information and theoretical and practical training that they need on all issues related to the prevention of occupational hazards.




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CEO IDEA INGENIERÍA

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